



Daikin Europe N.V. Health and Safety Policy

For Daikin Europe N.V., a manufacturer, distributor, vendor and service provider of air conditioning and heating systems, the occupational health and safety management system has the greatest importance. We will ensure the safety of our operations and carefully implement activities to guarantee the health and safety in our workplaces and by doing so, gain the greater confidence of people (employees, contractors, customers and community).

Taking into account these Daikin ethics, the management of Daikin Europe N.V. is engaging them to obtain real progress in the realization of following principles:

1. Taking steps to prevent safety and health incidents, accidents and illness

Daikin Europe N.V. is committed to prevent risks and dangers that can lead to incidents, accidents and illness. In order to do so, we will check our workplaces and processes regularly to detect causes in order to implement further prevention measures. In addition, these measures will be evaluated on a frequent base with checks and audits, so that continuous improvement can be reached and reoccurrence can be prevented.

2. The compliance with the applicable legislation

All Daikin products, processes and services will meet at least the applicable occupational health and safety legislation.

3. The integration of the health and safety management system in every activity

Our occupational health and safety management initiatives will be communicated in such a way that all levels of the organisation are well informed concerning its objectives and application, and these efforts will be adapted when necessary. The occupational health and safety policy will be integrated in the objectives and goals of every department. Furthermore Daikin Europe N.V. will attempt to integrate the health and safety policy on organisational level, taking into account the advices and visions of all related parties (employees, contractors, customers and community). These management initiatives will be periodically evaluated via checks and audits in order to continuously improve our occupational health and safety performance.

4. Provision and promotion of safety and health activities

Daikin Europe N.V. engages itself to the promotion and support of activities to reduce off-the-job risks that may affect to the employees life and health. In addition, we will provide adequate and appropriate resources for initiatives that develop our employee competence and awareness for health and safety.

5. Know-how, training and instructions

In order to implement the occupational health and safety management system and policy, we will foresee the necessary training and information to our employees and contractors. This will also be re-evaluated on regular base so we can achieve continuous improvement and realise these policy objectives

Daikin Europe N.V. expects the participation of every stakeholder in order to bring these principles into practice. It's the responsibility of the management to organise activities according to these principles. This policy will also be re-evaluated on regular base so these values stay up to date.

We trust that all of you will join us in a personal commitment to make occupational health and safety 'a way of life'.

Mr. Hoorelbeke
Chairman & Member of the Board

Mr. Minaka
President

Mr. Morita
Vice President Manufacturing Europe

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Director and General Manager Manufacturing DENV

Mr. Van Den Broecke
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